### Katie Dolan Dix, Owner, Capannari Ice Cream

"Richard is a hard working, conscientious accountant who knows his stuff. He is reliable, detailoriented and possesses great customer friendly skills. I would highly recommend him to anyone and be confident he would take the utmost time and attention needed to every client."

### Marcin Bos, AVP, Banking Center Manager, MB Financial Bank

Rich is a great accountant, always looking for ways to help local community. He is also a very good customer who is always willing to make an introduction to another business owner. I highly recommend his services to anyone in need of CPA's help."

### **Dan Novak President, Novak and Parker Home Appliance**

I applaud Richard with his work ethic not only for his own business practice but stepping up as the Mt. Prospect Chamber President. He shows exceptional values and willingness to help others. I do appreciate all your efforts!

### Fred Broviak, President, Broviak Communications

"I have the highest regard for Rich as both a person and professional. He's a talented CPA with great integrity, and someone who supports other businesses in the Mount Prospect Chamber of Commerce. It's a pleasure to be associated with him."

### Russell Peters, Owner, Mobile Print, Inc.

"I have known Richard for several years through the Mount Prospect Chamber of Commerce as well as the Mount Prospect Downtown Merchants Association. He is a dedicated, hard working individual who pays close attention to details And continually strives for excellence

And continuary strives for excenence

# Ellen Divita Director of Community Development at City of DeKalb, Illinois

I first met Richard through his work on the Downtown Mount Prospect Association and then hired him. . He is a fabulous accountant, organized and thorough. I appreciate his use of technology for filing returns. He is knowledgeable and responsive. Thanks Richard.

#### Tom Nelson, President, Byte Me! Computers and Internet Services

"Richard has served well as the Treasurer of the Mount Prospect Downtown Merchants Association for the last two years. He has always been prepared to report and offer insight into our financial position

Tom Zander -Hired Richard as an Accountant in 2008 "Richard is a dedicated and hardworking individual interested in the well being of his clients Top qualities: Good Value, On Time, High Integrity

Christy Watychowicz -Hired Richard as an Accountant in 2007 I hired B&E Accounting to be our firm's payroll provider after a sour experience with the previous vendor. Richard has Been extremely efficient, accurate, and the value is outstanding!" Top qualities: Great Results, Good Value, On Time

Carolin Klingbeil -hired Richard as a Accountant in 2009 Nobody responds emails or phone calls as fast as Richard - no matter at what time of the day, even on weekends!" July 7, 2009 Top qualities: Good Value, On Time, High Integrity

Ron & Bonita Atanus -Hired Richard as an Accountant in 2009 Richard is highly recommended as a Tax Accountant. He provided his services on short notice and provided detailed Service, reliability, integrity, and prompt delivery. This was our first time using his services. Our previous accountant of 25 Years was out for medical reasons. Richard will become our tax accountant from this day forward and we look forward to using his services for future years. We will gladly recommend his services to friends and colleagues Top qualities: Great Results, Expert, High Integrity

Gary Kravitz -Hired Richard as an Accountant in 2007

"Richard took over my accounting and just "jumped" right in. He was able to get our taxes done (including my part-time

Business) and work with us very well. He is extremely knowledgeable and works very well with people - I've seen him

Interact with others. I would highly recommend Richard to anyone who needs a great accountant. And, his rates are very

Fair. Gary Kravitz Millennium Technology Solutions"

Top qualities: Great Results, Personable, Expert, On Time

Esteban Ramirez - Hired Richard as a Business Consultant in 2005, "He is very helpful in my business, thank you Richard." Top qualities: Great Results, Expert, High Integrity

# Denise Netzel, Owner, TEND 2 Corp

Richard is a very dedicated person and keeps his client's needs first. He is honest and trustworthy and I would recommend His services to anyone. I have even placed his business cards at my show room. If I was not happy with my current Accountant I would jump ship in a heartbeat."

# Gary Mundt, Owner, Preferred Insurance Agency

"Richard is both a client and business partner. I am always amazed at his energy for networking, marketing and growing professional relationships

# Eric Marzinke, Business Owner, ProMark Benefits

I have worked with Richard since his business inception, and know that he offers all of his client's outstanding service and will find the best solution to help resolve a client's problem and bring them a peace of mind."

# Gary Breden, Sales Consultant, Administaff

"I have not had the chance to work direct with Richard, but have spoken with many of his clients and they speak very highly of his abilities. He has been a great addition to our chamber and has been extremely generous in his support.

# **Brian James**

Richard has done well working with my clients who are going through the divorce process. He has assisted them with the wide realm of tax implications that accompany the divorce process. Richard and I started our businesses about the same time and it has been a pleasure to see his grow due to hard work and satisfied customers

Top qualities: Expert, Good Value, High Integrity

# Guy Tolvstad, V. P., Harris Bank

Richard has been proactive with my clients and always makes himself available.

Rachel Stack Vice Chancellor for Advancement, CEO of the SIUE Foundation at Southern Illinois University Edwardsville

Richard has done a great job on our taxes for several years. He is also great at providing tax planning.

Linda Ferrigni Broker-Realtor,SFR,ABR at Berkshire Hathaway Home Services Starck Real Estate

Thank you Richard for great service you provided for me. I highly recommend you and your company for expert accounting services.

Ravi Kumaravelu Technology Delivery Leader - Health Exchange at UnitedHealth Group

I have known Richard for past four years. He has done an excellent job in keeping up the taxes for us at a very reasonable cost. He is very thorough and provides the options while letting you choose option best for you. He is very professional yet personable. I recommend him for professional and business accounting needs.

# Jackie Serafin-Olszowy

I recommend Richard for all your payroll and accounting needs. My experiences with him have shown me that Richard is, professional, reliable and a person of his word. I'm definitely a very happy custom

Sam Senn Senior Engineer

Richard has helped with our corporate and personal taxes with professional results.

# Jeff J. Scanlan Professional Speaker, Magician and Impossible Bottle artist

Richard has been my accountant, and a friend, for almost two years now. I'm fortunate to have him. He is personable, punctual, and precise. Most importantly, he is always up-to-date with tax issues. B & E Accounting is a great value too. I recommend Richard and his company very highly.

Michael J. Putz Banking Center Manager IV at MB Financial Bank Richard is always much focused on the client and very detailed in his evaluation and analysis of situations--both assets to a person in his position.